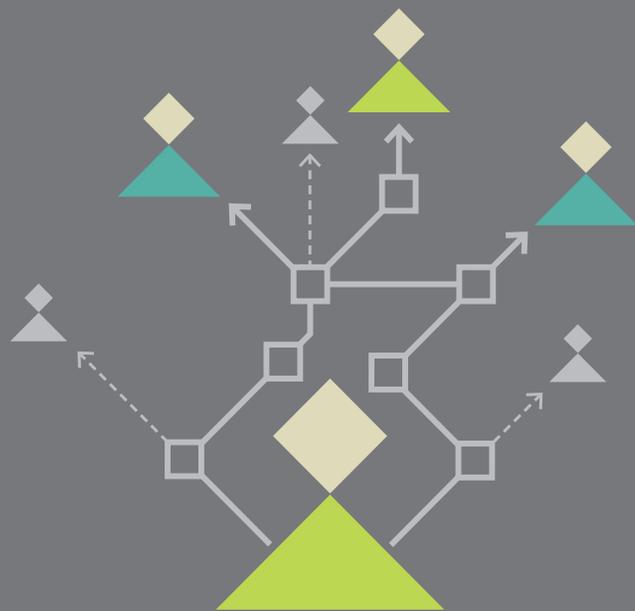


Explore your career



DEVELOP aims to support individuals in planning their career paths and learning interventions supporting their career goals.

Partners



www.develop-project.eu



DEVELOP (Developing Careers through Social Networks and Transversal Competencies) is an international research and innovation project uniting six industrial and two research partners from five European countries. This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 688127. DEVELOP started on February 1st, 2016 and will last 36 months.

explore your career
develop



Motivation

The need for professional career guidance

Careers are unique. They evolve over a person's lifetime and contribute to their personal, social and economic wellbeing. Today, employees are facing increased working lives and longer careers, reduced job security, and growing demand for adaptable workers with increased mobility. In this rapidly changing labour market, the need for new approaches to career development is evident.

Transversal competencies and social capital are key enablers of career evolution. Through appropriate assessment, targeted development, and focussed social connections, careers can be developed through learning and opportunities. Thus, there is a need for a framework to combine competency assessment, learning management, career planning, and social network analysis.

Solution

Unite employee potential with company goals

In order to provide supportive guidance for career development, DEVELOP aims to deliver an adaptive learning environment that dynamically tailors the exploration and planning of learning opportunities and career paths. DEVELOP provides reflection on transversal competencies and social capital and assists in discovering efficient ways to unite company strategies and goals with the employee's potentials, career perspectives, and desires.

DEVELOP will use game-based assessment techniques and artificial intelligence planning methods to recommend learning interventions for career development. This will be combined with social network analysis to assess social capital, enabling the discovery of career development opportunities.

Target audience

Experience the world of career development with DEVELOP

DEVELOP will deliver new methods and tools for career development and talent management, targeting medium and large companies with comprehensive career paths. The project will address learning technology vendors, who provide Learning and Talent Management Systems to those companies, as well as innovative small and medium enterprises offering plugins and enhancement software modules. DEVELOP will provide industry-aligned technologies relevant to multi-national and multi-industry end-users.